



TIMOTHY C. WILLS

Of Counsel
twills@sturgillturner.com

EDUCATION

University of Kentucky, B.A. (1971)
University of Kentucky, J.D. (1974)

SERVICE AREAS

Business Services
Business Disputes
Construction Law
Employment Law
Wills, Trusts & Estates

AFFILIATIONS

American Bar Association, Labor and
Employment Section, Litigation Section
Kentucky Bar Association
Fayette County Bar Foundation, Board
of Directors, President (2014 - 2016)

ACCOLADES

Best Lawyers in America® Construction
Litigation Lexington “Lawyer of the
Year” (2014 & 2019)
Best Lawyers in America®: Construction
Law, Construction Litigation,
Employment Law – Management, Labor
Law – Management, Labor &
Employment Litigation, and Professional
Malpractice Law – Defendants
AV Preeminent® Peer Review Rated by
Martindale-Hubbell®
Kentucky Super Lawyers®: Employment
& Labor, Business/Corporate,
Construction Litigation, Estate Planning
& Probate (2011 - 2017)

COMMUNITY OUTREACH

Newman Foundation, Inc., Board of
Directors

Tim represents individual clients with business and estate planning, probate, and trust and estate administration. He also represents companies in the areas of labor and employment law, construction law, and the formation and governance of businesses, including limited liability companies and corporations. He handles commercial transactions for both individuals and businesses concerning the purchase and sale of business assets and real property. Tim has represented companies in many industries including construction, manufacturing, long-term health care, dairy, retail, professional services, and coal mining.

Tim is a two-time *Best Lawyers in America*® Construction Litigation Lexington “Lawyer of the Year” and has been Martindale-Hubbell AV rated for more than 20 years. Tim is a past president of the Fayette County Bar Foundation and has served on its board of directors since its founding in 2006.

EXPERIENCE

Successfully represented companies in union election representation cases and in unfair labor proceedings before the National Labor Relations Board.

Defended employers in employment discrimination claims before the Equal Employment Opportunity Commission, Kentucky Human Rights commission, and Lexington-Fayette County Human Rights Commission and litigation in federal and state courts.

Represented companies in wage-hour investigations and proceedings before the U.S. Department of Labor and Kentucky Wage-Hour Divisions.

Negotiated collective bargaining agreements with unions on behalf of companies and defended companies in numerous grievance/arbitration proceedings.

Conducted internal investigations on behalf of companies involving issues of employee or management misconduct.

Defended architects and engineers in litigation involving professional liability claims and contractors regarding defective workmanship.

Extensive litigation experience defending companies in the construction, coal, dairy, long term-health care, retail, and

financial industries.

Handles probate and estate administration matters on behalf of executors and trustees which occasionally involve complex litigation and estate property transactions.